

## 年齢別賃金特性値表

単位=千円

交通・運輸業・男

連合熊本2025年度

| 年齢 | 人数   | 平均    | 最小    | 第1    | 第1    | 中位    | 第3    | 第9    | 最大    | 第1十分位 |       | 第1四分位 |       | 中位    |       |
|----|------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
|    |      |       |       | 十分位   | 四分位   |       | 四分位   | 十分位   |       | 3次回帰  | 1次回帰  | 3次回帰  | 1次回帰  | 3次回帰  | 1次回帰  |
| 15 |      |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| 16 |      |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| 17 |      |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| 18 | 1    | 172.0 | 172.0 | 172.0 | 172.0 | 172.0 | 172.0 | 172.0 | 172.0 | 182.7 |       | 181.5 |       | 176.4 |       |
| 19 | 12   | 195.2 | 170.5 | 193.5 | 193.5 | 197.5 | 197.5 | 198.8 | 211.0 | 185.5 |       | 186.3 |       | 185.0 |       |
| 20 | 16   | 202.3 | 174.5 | 197.5 | 197.5 | 198.9 | 210.1 | 211.0 | 225.6 | 188.1 | 191.6 | 190.8 | 196.8 | 193.0 | 199.8 |
| 21 | 8    | 213.6 | 199.0 | 199.4 | 202.0 | 209.2 | 223.9 | 230.5 | 239.2 | 190.4 | 192.7 | 195.0 | 198.8 | 200.6 | 204.0 |
| 22 | 13   | 209.8 | 175.0 | 182.0 | 194.8 | 202.8 | 211.9 | 220.6 | 316.2 | 192.6 | 193.8 | 198.9 | 200.9 | 207.6 | 208.2 |
| 23 | 20   | 213.2 | 176.0 | 198.0 | 199.9 | 213.2 | 221.5 | 232.1 | 246.3 | 194.6 | 194.9 | 202.4 | 202.9 | 214.2 | 212.5 |
| 24 | 22   | 219.8 | 172.0 | 200.3 | 211.4 | 218.8 | 229.9 | 249.8 | 252.1 | 196.4 | 196.0 | 205.7 | 204.9 | 220.3 | 216.7 |
| 25 | 24   | 218.5 | 174.7 | 182.0 | 206.2 | 219.4 | 237.5 | 241.5 | 255.4 | 198.0 | 197.1 | 208.7 | 207.0 | 225.9 | 220.9 |
| 26 | 20   | 225.1 | 176.7 | 194.4 | 202.1 | 218.9 | 240.8 | 253.7 | 316.3 | 199.5 | 198.2 | 211.5 | 209.0 | 231.1 | 225.1 |
| 27 | 26   | 223.8 | 169.7 | 199.8 | 208.1 | 224.7 | 243.0 | 250.0 | 264.9 | 200.8 | 199.3 | 214.0 | 211.1 | 235.9 | 229.3 |
| 28 | 14   | 230.8 | 179.5 | 199.9 | 212.1 | 231.8 | 245.2 | 269.3 | 274.0 | 202.0 | 200.4 | 216.2 | 213.1 | 240.2 | 233.6 |
| 29 | 16   | 234.3 | 208.0 | 209.6 | 216.9 | 232.2 | 250.8 | 261.1 | 272.3 | 203.0 | 201.5 | 218.2 | 215.1 | 244.1 | 237.8 |
| 30 | 22   | 241.7 | 174.4 | 193.7 | 206.1 | 241.5 | 265.8 | 280.3 | 372.3 | 203.9 | 202.6 | 220.1 | 217.2 | 247.6 | 242.0 |
| 31 | 23   | 257.2 | 186.7 | 204.9 | 241.1 | 258.5 | 281.2 | 287.8 | 329.0 | 204.7 | 203.7 | 221.7 | 219.2 | 250.8 | 246.2 |
| 32 | 19   | 261.0 | 206.4 | 212.6 | 236.2 | 256.5 | 285.7 | 299.7 | 334.4 | 205.3 | 204.8 | 223.1 | 221.2 | 253.5 | 250.5 |
| 33 | 23   | 267.8 | 200.0 | 221.8 | 236.9 | 272.0 | 294.4 | 307.7 | 320.7 | 205.9 | 205.9 | 224.3 | 223.3 | 256.0 | 254.7 |
| 34 | 33   | 243.4 | 195.1 | 204.0 | 209.6 | 237.0 | 274.0 | 286.1 | 358.9 | 206.4 | 207.0 | 225.3 | 225.3 | 258.0 | 258.9 |
| 35 | 37   | 265.8 | 172.7 | 209.9 | 221.8 | 271.6 | 307.0 | 318.1 | 335.4 | 206.8 | 208.1 | 226.2 | 227.3 | 259.8 | 263.1 |
| 36 | 28   | 274.9 | 174.7 | 202.0 | 220.4 | 287.2 | 322.1 | 338.8 | 379.8 | 207.2 | 209.2 | 226.9 | 229.4 | 261.2 | 267.4 |
| 37 | 43   | 269.0 | 169.7 | 211.9 | 229.3 | 265.6 | 310.7 | 331.4 | 358.7 | 207.5 | 210.3 | 227.5 | 231.4 | 262.3 | 271.6 |
| 38 | 27   | 276.0 | 174.7 | 204.2 | 228.7 | 282.1 | 319.6 | 344.6 | 379.7 | 207.7 | 211.4 | 228.0 | 233.4 | 263.1 | 275.8 |
| 39 | 37   | 266.4 | 172.7 | 206.2 | 231.1 | 247.5 | 317.3 | 350.2 | 373.5 | 207.9 | 212.5 | 228.3 | 235.5 | 263.7 | 280.0 |
| 40 | 39   | 294.1 | 201.5 | 221.1 | 248.4 | 293.4 | 346.5 | 361.2 | 374.2 | 208.1 | 213.6 | 228.5 | 237.5 | 264.0 | 284.3 |
| 41 | 45   | 266.2 | 172.7 | 190.2 | 227.4 | 250.0 | 297.4 | 364.9 | 393.9 | 208.3 | 214.7 | 228.7 | 239.6 | 264.0 | 288.5 |
| 42 | 28   | 285.9 | 188.7 | 212.2 | 226.6 | 290.7 | 324.3 | 380.8 | 403.0 | 208.4 |       | 228.7 |       | 263.8 |       |
| 43 | 40   | 261.8 | 163.7 | 200.2 | 212.1 | 246.5 | 291.9 | 366.8 | 401.9 | 208.6 |       | 228.7 |       | 263.3 |       |
| 44 | 50   | 277.5 | 174.7 | 212.8 | 234.2 | 263.6 | 325.7 | 367.7 | 402.6 | 208.8 |       | 228.6 |       | 262.6 |       |
| 45 | 48   | 272.3 | 174.7 | 209.8 | 225.4 | 241.7 | 289.9 | 381.2 | 427.6 | 209.0 |       | 228.4 |       | 261.8 |       |
| 46 | 45   | 276.1 | 188.7 | 210.9 | 230.0 | 263.5 | 291.0 | 380.6 | 426.2 | 209.2 |       | 228.2 |       | 260.7 |       |
| 47 | 37   | 277.2 | 174.7 | 213.8 | 227.0 | 242.3 | 322.2 | 390.6 | 436.9 | 209.4 |       | 228.0 |       | 259.5 |       |
| 48 | 45   | 252.0 | 176.7 | 200.6 | 224.0 | 238.0 | 277.9 | 300.4 | 394.0 | 209.8 |       | 227.7 |       | 258.1 |       |
| 49 | 65   | 281.8 | 174.7 | 213.5 | 228.5 | 263.2 | 326.8 | 395.2 | 452.2 | 210.1 |       | 227.4 |       | 256.5 |       |
| 50 | 45   | 283.7 | 195.7 | 209.2 | 225.2 | 255.0 | 331.2 | 403.5 | 465.8 | 210.6 |       | 227.2 |       | 254.9 |       |
| 51 | 54   | 277.0 | 200.0 | 218.8 | 230.1 | 255.7 | 293.7 | 393.9 | 470.0 | 211.1 |       | 226.9 |       | 253.0 |       |
| 52 | 50   | 274.6 | 188.7 | 210.0 | 232.0 | 255.7 | 298.8 | 373.3 | 459.1 | 211.7 |       | 226.7 |       | 251.1 |       |
| 53 | 61   | 251.6 | 174.7 | 210.0 | 221.7 | 235.0 | 271.5 | 328.9 | 398.9 | 212.4 |       | 226.4 |       | 249.1 |       |
| 54 | 39   | 259.9 | 174.7 | 207.7 | 222.0 | 254.8 | 291.5 | 322.1 | 406.7 | 213.3 |       | 226.3 |       | 247.0 |       |
| 55 | 50   | 260.5 | 178.7 | 219.2 | 231.0 | 256.9 | 277.9 | 324.9 | 372.9 | 214.2 |       | 226.2 |       | 244.8 |       |
| 56 | 62   | 260.3 | 172.7 | 212.0 | 230.1 | 244.3 | 277.5 | 335.1 | 483.0 | 215.3 |       | 226.1 |       | 242.5 |       |
| 57 | 42   | 271.1 | 174.7 | 219.9 | 234.2 | 250.8 | 286.1 | 364.7 | 418.9 |       |       |       |       |       |       |
| 58 | 60   | 273.4 | 206.5 | 220.9 | 231.0 | 255.9 | 301.9 | 368.3 | 418.9 |       |       |       |       |       |       |
| 59 | 40   | 269.6 | 174.7 | 216.7 | 224.8 | 265.9 | 281.5 | 367.3 | 394.9 |       |       |       |       |       |       |
| 60 | 19   | 246.9 | 174.7 | 212.4 | 236.4 | 247.1 | 257.7 | 272.5 | 327.7 |       |       |       |       |       |       |
| 61 | 18   | 262.6 | 199.0 | 213.2 | 221.0 | 243.9 | 272.9 | 339.7 | 397.0 |       |       |       |       |       |       |
| 62 | 25   | 221.6 | 167.6 | 178.3 | 206.5 | 213.5 | 238.0 | 270.0 | 289.0 |       |       |       |       |       |       |
| 63 | 15   | 242.3 | 174.7 | 186.8 | 217.7 | 235.2 | 278.5 | 298.8 | 308.0 |       |       |       |       |       |       |
| 64 | 15   | 199.0 | 146.4 | 161.0 | 163.5 | 199.0 | 221.5 | 230.5 | 290.5 |       |       |       |       |       |       |
| 65 | 11   | 187.1 | 158.5 | 158.5 | 182.1 | 195.1 | 200.0 | 200.0 | 200.0 |       |       |       |       |       |       |
| 計  | 1532 | 259.9 | 146.4 | 200.1 | 220.2 | 242.3 | 285.9 | 346.5 | 483.0 |       |       |       |       |       |       |

|       |               |  |              |
|-------|---------------|--|--------------|
| 四分位回帰 | 3次式(18-55歳対象) | $Y=0.00181281X^3-0.26686X^2+12.821X+26.65$   | $R^2=0.7237$ |
|       | 1次式(20-40歳対象) | $Y=2.0359X+156.08$                           | $R^2=0.6537$ |
| 十分位回帰 | 3次式(18-55歳対象) | $Y=0.00163142X^3-0.204681X^2+8.7155X+82.57$  | $R^2=0.5196$ |
|       | 1次式(20-40歳対象) | $Y=1.1006X+169.61$                           | $R^2=0.4454$ |
| 中位回帰  | 3次式(18-55歳対象) | $Y=0.00214188X^3-0.384129X^2+20.5962X-82.37$ | $R^2=0.7600$ |
|       | 1次式(20-40歳対象) | $Y=4.2247X+115.28$                           | $R^2=0.8303$ |